

Letter No.: FMU-Estt.(T)-II-04/2026/ 4148

Date: 02/05/2026

**ADVERTISEMENT FOR RECRUITMENT OF FACULTY POSITIONS**

Applications are invited from eligible candidates as per UGC eligibility criteria (UGC Notification dated 18th July 2018 and subsequent amendments) to fill up various regular faculty positions, including backlog vacancies, in the Post Graduate Departments of Fakir Mohan University.

Online Applications, through <https://himsrecruitment.odisha.gov.in/home>, are invited in prescribed application form from the eligible candidates for appointment to the following teaching positions on regular basis:

Subject	Total No. of Posts	Name of the Post and No. of Vacant Position		
		Professor	Associate Professor	Assistant Professor
Applied Geology	02	01-ST(W)	01-ST	--
Bioscience and Biotechnology	01	01-SC	--	--
Botany	06	01-SEBC(W)	01-SC,01-SEBC	01-UR,01-SC,01-SC(W)
Business Management	02	01-UR	01-ST	--
Chemistry	03	01-ST	--	01-SEBC, 01-UR
Commerce	06	01-UR	01-SC,01-ST(W)	01-SC,01-UR,01-UR(W)
Computer Science	01	01-SC	--	--
Economics	02	--	01-SEBC(W)*	01-SEBC
Education	01	01-UR(W)	--	--
Environmental Science	01	--	--	01-UR(W)
Geography	01	--	01-ST	--
History and Archeology	06	01-ST	01-SC(W),01-ST	02-UR, 01-SC(W)
Journalism and Mass communication	03	01-UR	01-SC,01-SEBC**	--
Mathematics	01	01-SEBC	--	--
Odia	01	01-UR	--	--
Physics	02	01-ST	01-ST(W)	--
Political Science	02	--	01-SC	01-ST
Population Studies	04	01-UR(W)	01-ST(W),01-SEBC	01-UR(W)*
Sociology	01	--	01-ST	--
Urdu	01	--	01-SC(W)	--
Zoology	06	01-SC(W)	01-UR,01-ST(W)	01-SEBC(W),01-UR,01-SC
<b>Total</b>	<b>53</b>	<b>15</b>	<b>20</b>	<b>18</b>

**Abbreviation:** [UR = Unreserved; SEBC = Socially and Educationally Backward Classes; SC= Scheduled Caste; ST= Scheduled Tribe; W= Woman]

\* **Lien vacancy:** The post is likely to continue until the completion of the lien period of the lien holder. However, if the lien holder re-joins the post, the selected candidate will be relieved. Otherwise, the selected candidate may be absorbed into the post.

\*\*Likely to be vacant due to superannuation on 31.05.2026



**Note:**

- 1) In case of non-availability of suitable women candidates, the posts shall be filled up by male candidates from the same category.
- 2) An appropriate number of posts for Assistant Professor, Associate Professor, and Professor shall be reserved for candidates under the PwD category, in accordance with the Rights of Persons with Disabilities Act, 2016, subject to the availability of the eligible candidates.

IMPORTANT DATES	
Link available for online application form from	7 <sup>th</sup> May, 2026.
Last date for submission of online application form	7 <sup>th</sup> June, 2026
Last date for hard copy of online generated application form with required documents	17 <sup>th</sup> June, 2026 up to 05:00 p.m.

**Application Fee**

1. The application fee is Rs.1000/- for General and SEBC candidates.
2. The application fee is Rs.600/- for SC and ST candidates.
3. There is no application fee for PwD candidates.
4. The fee must be paid online through the portal and is non-refundable.

Candidates are required to send a hard copy of the downloaded completely filled up application form along with all relevant documents only through Speed Post addressed to:

**The Registrar,  
Fakir Mohan University  
Vyasa Vihar, Balasore – 756089  
Dist: Balasore (Odisha)**

The University reserves the right to modify the posts, number of vacancies and to cancel or modify this notification without assigning any reason thereof.

  
Registrar

**Memo No: FMU-Estt.(T)-II-04/2026/ 4149**

**Date: 02/05/2026**

Copy to: -

- 1) The Editor, "The Times of India", Bhubaneswar (All India edition)/ "The Indian Express", Bhubaneswar (All India edition) "The Samaja", Balasore (All Odisha edition)/ "The Sambad", Balasore (All Odisha edition)/ "The Prameya", Balasore (All Odisha edition)/ "The Dharitri", Balasore (All Odisha edition) with a request to publish the advertisement confining to 16 x 16 cm at the I & PR Rate, Govt. of Odisha.
- 2) The Asst. Director, Advertisement, The Employment News, East Block-IV, Level-5, R.K Puram, New Delhi, Pin-110066 with a request to publish the advertisement free of cost.
- 3) The Secretary, Association of Indian Universities, New Delhi with a request to publish the advertisement free of cost.
- 4) The Officer In-Charge, University website, Fakir Mohan University to upload the Advertisement in the University Website for information of all concerned.

- 5) The Secretary, University Grants Commission, Bahadur Shah Zafar Marg, New Delhi-110002.
- 6) The Principal Secretary to the Hon'ble Chancellor, F.M. University, Raj Bhavan, Bhubaneswar-751008.
- 7) The Commissioner-cum- Secretary to Govt., Department of Higher Education, Odisha, Bhubaneswar.
- 8) The Director, Higher Education, Odisha, Bhubaneswar-1.
- 9) The Employment Officer, Special Employment Exchange for Physically Handicapped, National Career Service Centre for Differently Abled, Government of India, Pokhariput, P.O. Khandagiri, Bhubaneswar-751030.
- 10) The Chairman, P.G. Council, Fakir Mohan University, Balasore.
- 11) Copy to the Notice Board, Fakir Mohan University for general information.

  
27/5/2026  
**Registrar**

## TERMS AND CONDITIONS

### Qualifications: -

#### I. Professor

##### **Eligibility (A or B)**

##### **A.**

- i. An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of One Hundred Twenty (120) as per the criteria given in Appendix II, Table 2 of the UGC Regulation 2018.
- ii. A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

##### **B.**

An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

#### II. Associate Professor

##### **Eligibility**

- i. A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy-five (75) as per the criteria given in Appendix II, Table 2 of the UGC Regulation 2018.

#### III. Assistant Professor (Eligibility A or B)

##### **Eligibility**

##### **A.**

- i. A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or who have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET:



*Provided*, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions: -

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

*The fulfilment of these conditions is to be certified by the Registrar, Controller of Examinations or the Dean (Academic Affairs) of the University concerned.*

**OR**

**B.**

The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

### **Relaxation of Marks:**

A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Differently-abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.

### **Service Conditions:**

- a. The University shall be governed by the rules and regulations of the Higher Education Department, Government of Odisha, as amended from time to time.
- b. Appointment to the posts shall be made as per the University Act and Statutes. Pay and allowances shall be as sanctioned by the Government of Odisha.
- c. Minimum qualifications and selection shall be as per UGC Regulations Notification dated 18<sup>th</sup> July 2018 and subsequent amendments.
- d. Retirement age and other conditions shall be as per Government norms. Presently, the superannuation age is 60 years.
- e. Selection Committee and pay structure shall be as per UGC norms/Odisha Universities Act as amended from time to time.
- f. All other conditions shall apply mutatis mutandis as per Higher Education Department, Govt. of Odisha guidelines.



## General Instruction to the Candidates:

1. Candidates must submit the hard copy of the system-generated application in the prescribed format, along with all required attachments, including supporting documents for research publications, Academic/Research Score (for the post of Professor and Associate Professor) with relevant annexures arranged serially, and three (03) passport-size photographs. Candidates must submit documentary proof in support of minimum years of teaching experience in a University/College as Assistant Professor, Associate Professor, or Professor, and/or research experience at an equivalent level in University/National-level Institutions, along with proof of successfully guiding doctoral candidates, in accordance with the latest UGC guidelines.
2. Candidates must submit applications online and send the hard copy along with documents via Speed Post to reach by 17.06.2026. The envelope must be superscribed with "APPLICATION FOR THE POST OF \_\_\_\_\_" along with advertisement number and date.
3. Only matriculation/SSC certificate shall be accepted as proof of date of birth.
4. Candidates belonging to SC/ST/SEBC categories must submit valid caste certificates as per Government norms.
5. PWD candidates must submit disability certificates issued by competent authority.
6. The period spent acquiring M.Phil. / Ph.D. shall not be considered as research experience. However, simultaneous Ph.D. during service may be counted subject to certification.
7. Hard copies will be accepted only if the online application is submitted within the closing date. No hard copy shall be considered without online submission. Hard copy submission must include all documents and reach the Registrar within the stipulated date.
8. Candidate may submit additional information and supporting documents for participation in courses/programmes - such as Refresher Courses, Research Methodology courses, Workshops, Syllabus Up gradation Workshops, Teaching-Learning-Evaluation Programmes, Technology Programmes, and Faculty Development Programmes (FDPs) on NEP or IKS.
9. Candidates completed 60 years of age are not eligible.
10. Application fee must be paid online as applicable for the post and is non-refundable.
11. Separate applications and fees are required for each post.
12. Applications without applicable fee shall be rejected.
13. Candidates must submit self-attested documents in proper order.
14. No TA/DA shall be paid for attending interview.
15. Eligibility shall be determined as on the closing date.
16. Incomplete applications shall be rejected without notice.
17. In case of multiple online applications, the latest one shall be considered.
18. The University reserves the right not to fill any or all vacancies.
19. Errors in selection process may lead to cancellation at any stage.
20. The University reserves the right to shortlist candidates and its decision shall be final.
21. Canvassing in any form shall lead to disqualification.
22. Mere fulfilment of minimum qualifications does not guarantee selection.
23. Jurisdiction for disputes shall be The High Court of Odisha.
24. The University reserves the right to revise or cancel the recruitment process.
25. Applications without signature shall be rejected.
26. Submission of false information shall lead to cancellation of candidature or termination of service.
27. In-service candidates must apply through proper channel or submit NOC from appropriate authority.
28. No request for change of post or modification of application shall be entertained after closing date.
29. Any changes/amendments/addendum/corrigendum/updates/notice in this regard shall be posted only on the University website (<https://fmuniversity.nic.in>)

  
Registrar